

Modern Slavery Statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that PCWS Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. PCWS has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

PCWS Ltd is a leading, national hazardous waste management operator. The company provides a broad range of services to local authorities, industrial and commercial sectors. These services include advice on best practice, collection, recovery, recycling and disposal of Hazardous and Non Hazardous Waste as well as assembly, supply and maintenance of cleaning machines for automotive and industrial applications, e.g. spray gun cleaners, parts washers and brake cleaners.

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. **Quality Policy.** We aim to provide customers with a professional range of environmental solutions, products and services that will consistently meet the demanding needs of customers for quality, service and performance delivery whilst meeting regulatory requirements.
2. **Health & Safety Policy.** We recognise the responsibility of the company and its employees in their duty to comply with all applicable health and safety legislations and promote standards of health, safety and welfare which complies with the requirements of the Health & Safety At Work Act 1974 and supporting statutory provisions, regulation and approved codes of practice applicable to the company's operations and activities.
3. **Environmental Policy.** We are committed to ensuring effective management of all activities that have the potential to affect the environment and set clear objectives and targets to attain.



Certificate Number 9962
ISO 9001, ISO 14001
OHSAS 18001

Special and hazardous waste management
● Parts washers ● Brake cleaners ● Spray gun cleaners

Company registered in England Number 07808673

Pure Clean Waste Solutions Ltd

Old Moor Road
Bredbury
Stockport SK6 2QE
Tel: 0161 430 5390
Fax: 0161 406 9723
sales@pcws.co.uk

www.pcws.co.uk
www.pcws.co.uk/blog



4. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK, checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
5. Whistle blowing policy. We operate a whistle blowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
6. Code of business conduct. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act

Due Diligence Processes

PCWS operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier by reviewing on a regular basis all aspects of the supply chain.

The Health, Safety and Environmental Standards for Contractors booklet provides a brief guide to the safety, health and environmental standards that the company expects of its contractors and their employees. Suppliers are required to confirm that no part of their business operations contradicts this policy.

Communication

This policy shall be communicated to all persons working for PCWS Ltd as part of the company training programme and made available to the public via the company website.

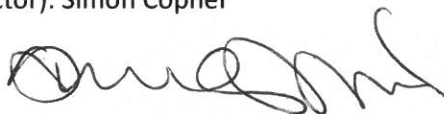
Steps to assess and manage risks

PCWS Ltd's acknowledge the parts of the business and supply chain where there is a risk of slavery/human trafficking taking place. We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Name (Director): Simon Copner

Signature:



Date: 16th October 2017